IN THE HIGH COURT OF JUDICATURE AT BOMBAY

CIVIL APPELLATE SIDE

WRIT PETITION NO. 424 OF 2007

The State of Maharashtra & ors..... Petitioner

versus

Ravindra Kisan Kakade ..... Respondent.

Mr. s.K. Chinchalikar AGP for the petitioner
Mr. G.S.Godbole for the respsondent.

CORAM; A.P. DESHPANDE, J.
DATED; 13TH FEBRUARY, 2007

P.C.;

1. This petition is filed by the employe, questioning the legality and validity of the judgment and order passed by the Industrial Court dismissing the revision and confirming the order passed by the 2nd Labour Court, Solapur, granting re-instatement without any backwages.

2. The respondent had worked as junior caretaker with effect from 1-1-1998 and thereafter he was appointed and continued as a sweeper. He has worked from 1-1-1998 to 18-1-2002 and the same hasbeen treated as continuous service. Both the courts below have recorded the finding on fact that the respondent had put in, in each year of service, 240 days and thus it was obligatory on the part of the employer to have complied with the requirements of section 25-F. In

the present case, it is undisputed that the termination was oral which has no sanction of law, and that no retrenchment compensation was paid to the respondent.

3. Perused the order impugned in this petition. No interference is called for. In the result, the writ petition is summarily dismissed.

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